



Strategic Plan 2021 - 2023

The Love of Christ Impels Us



Independent IN THOUGHT
Compassionate IN ATTITUDE
Confident TO ACT

St Vincent's College is a dynamic learning community committed to fostering creativity, discernment, leadership and the development of students to be courageous women of action.

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The College Values

- Generosity of Spirit
 - Hope
 - Justice
 - * Respect
- * Service of the Poor



Message on Behalf of

The College Board

On behalf of the St Vincent's College Board, I am delighted to share with our community the College Strategic Plan for 2021 - 2023.

This Strategic Plan is the response of the College Board, College Staff and Leadership Teams to the framework produced by the Trustees of Mary Aikenhead Ministries, to give expression to the essential nature and culture of a Mary Aikenhead College. This framework is known as "By this everyone will know", and is accessible here*. This strategy is mission-based and it is with confidence that in sharing our Strategic Plan for the next three years we can be sure that St Vincent's College will continue the great and prophetic work started by the Sisters of Charity in 1858. Whilst now the College is under the Stewardship of the Trustees of Mary Aikenhead Ministries, it is still the love of Christ that impels us (the Congregational motto of the Sisters of Charity: Caritas Christi urget nos).

This Strategic Plan builds on all that was achieved in the most recent plan (2015-2020) and prepares the foundation for future development. A continuum of mission-focussed strategic initiatives has meant St Vincent's College has always been future-orientated while embracing its rich history and responding to the signs of the times. One plan does not need to finish, to allow another to begin. In presenting this new plan we acknowledge the positive achievements of 2015-2020 and we commit to continue our endeavours to:

- More deeply understand and exercise leadership in the universal church
- Give contemporary expression to our identity as a Mary Aikenhead College
- Focus on and articulate the College's commitment to academic rigour and growth for every student
- Broaden our pursuit and practice of social justice
- Be stewards of creation.

These achievements were possible because of the hard work and commitment of so many – the College Staff, the Students of the College and the broader community of Board members, parents, ex-students, friends and associates. Each member of our community has a particular responsibility for the stewardship, implementation and lived expression of the mission. Similarly, each has a responsibility to turn the hopes and aspirations captured in this Strategic Plan into realities.

Progress against priority areas will be monitored and reported to our community, and at all times we are open to their feedback as we strive to achieve our vision for the College and its students. Each year goals aligned to achieving this plan will be produced to allow us to concurrently maintain strategic direction, and yet be able to quickly pivot to meet the challenges and opportunities of our uncertain times.

May the love of Christ impel and sustain us as we together, as the St Vincent's College community, honour the sacred privilege we have of educating the young women in our care. I commend this Strategic Plan to you.

Mr John Carroll

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A Spirituality of Possibility

The Love of Christ Impels us to Trust in Divine Providence

By this strategic intent our community will know the fullness of the Grace of God. Scientia cum Religione requires us to:

recognise that God is at the centre of all our endeavours and aspirations

attend to the formation of the Spirit

nurture a deep personal relationship with God

always focus on who we are, and who we might become through the Grace of God

accept the responsibilities of being an active, educated member of the Church, as the people of God see our membership of Mary Aikenhead Ministries as a means of discovering the possibility of collaborating with God in building the Kingdom on Earth

Commit to contemporary Catholic formation for the St Vincent's community.

Explore ways
within the
St Vincent's
community to
hear and live the
Gospel message.

Design retreat and camp experiences to ensure time is provided that renews the Spirit, mind and body. St Vincent's College Strategic Plan 2021 · 2023 7

Learning and Teaching

The Love of Christ Impels us to be Contemplatives in Action

By this strategic intent our community will know that the purpose of a St Vincent's College education is to lead out into the world. Scientia cum Religione requires us to:

inform, transform and empower

aspire to always seek the magis (the most)

positively respond to challenge

accept responsibility for nurturing a culture of learning

welcome diversity

constantly adapt and adopt contemporary pedagogies

practise agile learning and critical thinking

Develop and refine the qualities and capabilities that lead to the vision of the Learning Framework – to inform, to transform to empower.

Refurbish
existing spaces,
for optimal
use, and design
new spaces to
create agile,
contemporary
learning spaces.

Promote
and enable
opportunity
for shared
professional
collaboration and
conversation.

Recognise the leadership potential of every staff member, and empower them to "lead out into the world".

Re-imagine the use of time to make optimal use of the skills and gifts of our people.

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Forward Thinking and Innovation

The Love of Christ Impels us to Go to the Margins

By this strategic intent our community will know that we are prepared to be innovative and take risks.

Scientia cum Religione requires us to:



demonstrate self-awareness, and awareness of others



advocate actively for the rights and responsibilities of all



learn from the ancient wisdom and contemporary practice of First Nations people



understand places and spaces as shapers of our learning environment



Develop sustainable practices across all areas of operations of the College. Engage external opinion, collaborate with allied practitioners and listen to student voice.

Further develop an inclusive culture that affirms the dignity of all members of the College community. partnerships
within the
"city precinct"
to extend
and enrich
educational
opportunities
for students
and staff.

Refurbish and design spaces to be inclusive and respectful of individual needs, and that celebrate environmental sustainability.

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Achievement and Excellence

The Love of Christ Impels us to be Extensively Useful

By this strategic intent our community will know the critical role education plays in preparing to respond to the signs of the times. Scientia cum Religione requires us to:



pursue excellence for the common good



respond with pragmatism



understand a St Vincent's College education should accentuate advantage not entitlement



embrace deep, disciplined learning



nurture growth mindsets and habits that encourage all to do their best and be their best

Increase
efficiency
through
continually
improving
work practices,
developing
further role
competencies
and
accountabilities,
and wellresourced ICT
facilities.

Nurture an understanding and practice of cura personalis (care for the whole person) in the context of the College Mission.

Strengthen professional learning culture through scholarship, action research and specialist external engagement.

Utilise more fully the physical, pastoral and academic capacity of being a boarding school.

Articulate high expectations of, and our shared responsibility for, the culture of learning.

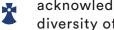
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Social Action and Justice

The Love of Christ Impels us to Exercise a Preferential Option for the Poor

By this strategic intent our community will know that the preferential option for the poor leads to freedom.

Scientia cum Religione, requires us to:



acknowledge the prevalence and diversity of poverty



commit to seeking ways of acknowledging and addressing the cause of poverty within ourselves



empathise with those who experience poverty and motivated to alleviate the causes of that poverty



listen to the voices of those in poverty, and through authentic dialogue and relationship, empower all to contribute to a hopeful world view



Strengthen our understanding of, and support for those living with social and emotional illness. Further embed social justice perspectives in all academic, pastoral and formation programs.

Use bursaries and scholarships to increase diversity and to deliver equity, particularly for students from regional, rural and remote communities.



Our Strategic Plan 2021-2023

